Message Text

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PAGE 01 STATE 109744

12
ORIGIN ITF-05

INFO OCT-01 ISO-00 /006 R

66618
DRAFTED BY IATF:RMOSHER
APPROVED BY IATF:JTAFT
S/S-O PSHANKLE
                    --------------------   130565
R 300000Z MAY 75
FM SECSTATE WASHDC
TO EGLLIN AFB FLA

C O N F I D E N T I A L STATE 109744

FOLLOWING REPEAT STATE 109774 SENT ACTION MANILA CINCPACREP GUAM
CAMP PENDLETON CA CAMP CHAFFEE ARK AND EGLIN AFB FLA DTD 12 MAY
QUOTE:

C O N F I D E N T I A L STATE 109744

E.O. 11652:GDS

TAGS:APER

SUBJECT: TEMPORARY RE-HIRE

-   FOLLOWING IS CLARIFICATION OF CURRENT AUTHORITIES IN
REGARD TO HIRING REFUGEES TO WORK FOR USG IN RESETTLEMENT
CENTERS:

-   1. BEFORE ENTERING INTO ANY SUCH ARRANGEMENTS, IT
SHOULD BE BORNE IN MIND THAT JOBS ARE AT A PREMIUM IN
THE US AND WHENEVER POSSIBLE LOCAL RESIDENTS SHOULD BE
USED IN THE CENTERS OPERATIONS.

-   2. WHEN THIS IS IMPRACTICAL:

-    A. FORMER DIRECT-HIRE EMPLOYEES OF STATE, AID, USIS
AND DAO CAN BE HIRED ON DAILY CONTRACT ARRANGEMENT.
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COMPENSATION SHOULD BE PEGGED A MINIMUM LEGAL RATE, AS

EMPLOYEES ARE ALREADY BEING CARED FOR BY USG. FURTHER,
SINCE IT IS IMPOSSIBLE AT THIS TIME TO IDDENTIFY JUST
WHICH EMPLOYEES ARE STILL ON PAYROLL AND WHICH ARE NOT,
WRITTEN WARNING SHOULD BE GIVEN THAT CONTRACT WILL BE
VOIDED AND RESTITUTION REQUIRED IF IT TURNS OUT EMPLOYEE
IS IN DUAL COMPENSATION STATUS.

-    B. OTHER REFUGEES CAN BE HIRED WHEN ABSOLUTELY

NECESSARY FOR RUNNING CENTERS, BUT BECAUSE OF TIGHT
BUDGETARY SITUATION, APPROVAL FOR HIRING CEILING SHOULD
BE SOUGHT FROM IATF WASHINGTON BEFORE ENTERING INTO SUCH
ARRANGEMENTS ON A LARGE SCALE. PAYMENT RATIONALE IS SAME
AS GIVEN IN PARAGRAPH A. REFUGEES SHOULD BE HIRED ONLY
WHEN THEIR SERVICES ARE NEEDED, NOT AS MORALE BUILDER.

-   3. BUDGETARY LIMITATIONS AND LEGAL QUESTIONS
PRESENTLY LIMIT AMOUNT OF HIRINGWHICH CAN BE DONE

-   4. MONETARY ALLOWANCE PRESENTLY CONSIDERED IM-
PRACTICAL BUT CONSIDERATION BEING GIVEN TO ALLOWANCE IN
KIND. REQUEST CAMP VIEWS ON IN KIND ALLOWANCE AND ITEMS
TO BE INCLUDED IN SUCH ALLOWANCE.   KISSINGER UNQUOTE
INGERSOLL

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Message Attributes

Automatic Decaptioning: X
Capture Date: 01 JAN 1994
Channel Indicators: n/a
Current Classification: UNCLASSIFIED
Concepts: REFUGEE RESETTLEMENT, POLICIES, FOREIGN SERVICE LOCAL EMPLOYEES
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Draft Date: 30 MAY 1975
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Disposition History: n/a
Disposition Reason:
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Margaret P. Grafeld
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TAGS: ELAB, SREF, US
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